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2 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

3 Regular Meeting of the Gaming Board of Directors

4 Odawa Casino Resort

5 Petoskey, MI 49770

6 February 06, 2009

7 **Open Session**
8

9 Meeting called to order at 4:30 p.m.

10 Directors Present:

11 Chairperson Carol Mc Fall

12 Vice Chairperson Judy Pierzynowski (excused)

13 Treasurer/Secretary Sheran Patton

14 Director Dollie Keway

15 Director Fred Kiogima

16 Staff Present:

17 Sean Barnard, General Manager

18 Denise White, Director of Human Resources

19 Catherine Portman, Gaming Board Executive Office Manager

20 Tribal Government:

21 Bill Denemy, Tribal Vice Chairperson

22 Tribal Council:

23 Bea Law, Legislative Leader

24 Michele LaCount – Legislative Office Manager
25

26
27 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary
28 Patton to adopt the agenda for 02.06.09 with addition. Vote 4 yes. 0 no.
29 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.
30

31 Motion made by Director Keway and supported by Treasurer/Secretary Patton to
32 approve the Open Meeting Minutes of 01.24.09 Vote 4 yes. 0 no. 0 abstained.
33 1 absent (Vice Chairperson Pierzynowski). Motion carried.
34

35 Public comment opens at 4:32 p.m. Bea Law, Michele LaCount, Bill Denemy.
36 Public comment closes at 4:36 p.m.
37

38 Recess at 5:38 p.m.

39 Resume at 5:44 p.m.
40

41 Motion made by Treasurer/Secretary Patton and supported by Director Kiogima
42 to go into executive session for proprietary information at 5:45 p.m. Vote 4 yes.
43 0 no. 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.
44

45 Motion made by Chairperson Mc Fall and supported by Director Keway to return
46 to open session at 6:01 p.m. Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice
47 Chairperson Pierzynowski). Motion carried.
48

1 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary
2 Patton that in the spirit of cost reduction the Gaming Board of Directors will
3 examine the use of hardware that has been assigned to Board. Vote 4 yes.
4 0 no. 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

5
6 Motion made by Chairperson Mc Fall and supported by Director Keway to accept
7 the General Manager's verbal and written report for 02.06.09 as presented by
8 General Manager Sean Barnard. Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice
9 Chairperson Pierzynowski). Motion carried.

10
11 Motion made by Director Keway and supported by Treasurer/Secretary Patton to
12 ratify the phone poll dated 01.30.09 to approve the Emergency Response
13 Procedures for the Odawa Casino Resort. Vote 4 yes. 0 no. 0 abstained.
14 1 absent (Vice Chairperson Pierzynowski). Motion carried.

15
16 Motion made by Director Keway and supported by Chairperson Mc Fall to
17 approve Team Member Handbook change to 125.00 Employment Status to
18 Definitions I, K and L. Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice
19 Chairperson Pierzynowski). Motion carried.

20
21 Motion made by Director Keway and supported by Director Kiogima to approve
22 Team Member Handbook change to 600.00 Team Member Issues Resolution
23 (Formally Problem Resolution Policy). Vote 4 yes. 0 no. 0 abstained. 1 absent
24 (Vice Chairperson Pierzynowski). Motion carried.

25
26 Motion made by Director Keway and supported by Director Kiogima to approve
27 the change to the Gaming Board of Directors Ethic's Policy, reference Sanctions.
28 Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice Chairperson Pierzynowski).
29 Motion carried.

30
31 Motion made by Treasurer/Secretary Patton and supported by Director Keway to
32 adjourn at 6:30 p.m. Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice Chairperson
33 Pierzynowski). Motion carried.

34
35 A work session with Regulatory on February 07, 2009 at 10:00 a.m.

36 A work session on February 20, 2009 at 10:30 a.m.

37 A regular meeting on February 20, 2009 at 4:30 p.m.

38 A joint work session with Regulatory and Tribal Council on February 21, 2009.

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42 These minutes have been read and approved as written:

43
44 _____ February 20, 2009
45 Sheran Patton, Treasurer/Secretary

46
47 _____ February 20, 2009
48 Carol Mc Fall, Chairperson